**Who we are**

With more than 21,000 skilled employees and a solid presence in Europe, Asia and America, AKKA Group, is the European leader in engineering consultancy and research and development service in the mobility sector.

**Why you should join us**

Join our International Graduate Engineering Program, a community of technology passionate thinkers and doers to partner with the world’s largest industrial groups to make bold innovation happen. Our cross-sector and cross-disciplinary approach will expand your skills and your horizon to infinity.

As a technology consulting and engineering group at the forefront of the digital and connected world, we support our customer in our digital transformation journey. To meet these ever-changing needs, The AKKAdemy aims to attract the brightest engineering talent and develop tomorrow’s talent that will shape AKKA’s future through market leading expertise.

Joining The AKKAdemy means joining a unique crew of people who are passionate about technology.

**What is your benefit to participating in this Graduate Program**

* A permanent contract from day one.
* A career path inside AKKA Group with highly diversified sectors.
* You will be challenged in order to solve, create and innovate.
* A competitive salary and compensation package.
* A stimulating, challenging, and fast-evolving technological environment.

**Roadmap >**

**1. STEP 1: 4 weeks in Geneva (Switzerland)**

* 160 hours of learning activities with technical and soft skills development .
* Blended learning approach (classroom sessions, online learning content, group workshops).
* A one-month team-assignment, developing an “innovation project” in an international and dynamic environment.

**2. STEP 2: 24 months in France, Belgium or Germany**

* On-the-job training, along with learning platform and online content provided.
* Working on challenging international projects.
* Periodic assessment.

**3. STEP 3: Graduation in Geneva (Switzerland)**

* Learning sessions on consulting skills and mindset.
* Career coaching.
* Graduation ceremony.

**Your Profile >**

**Typical Fields of Studies (non-exhaustive list):**

**A) Information Technologies**

Software Engineers, Test Engineers, Computer Engineers, Network Engineers, Systems Engineers, AI Engineers, Big Data Engineers, Electronic Engineers, Embedded Software Engineers, Telecommunications, UX/UI Designers, Engineers, App Developers, Cyber Security Engineers, or similar.

With one or more of the following skills (non-exhaustive list):

*Programming languages:*Java, C, C++, C#, .NET or Python, etc.

*Advanced knowledge in:*Object-Oriented Design Principles, Data Structures, Algorithms, SQL/NoSQL, Operating Systems, and Software Engineering, Machine learning, Linux, CISCO, IVVQ etc.

**B) Engineering**

Automotive Engineers, Aeronautic/Space Engineers, Mechatronic Engineers, Electrical Engineers, Electronic Engineers, Hardware Engineers, Embedded Systems Engineers, or similar.

With one or more of the following skills (non-exhaustive list):

*Programming languages:* ADA, VHDL, Verilog etc.

*Simulators:*Matlab, Simulink, PSpice, GT Power, Dymola, etc.

*CAD/CAM/CAE-Tools:*CATIA V5, Siemens Step 7, NX, Creo, TIA Portal etc.

*Testing-Tools:*CANoe / CANape, CANalyzer, INCA, DiagRA, etc.

**Must-Have**

* University degree BSc, MSc.
* 0-3 years of professional experience.
* Proficient in English.
* French, German or Dutch is a plus.
* Geographical mobility.

**Nice-to-Have**

*Experience in one or more of the following sectors is an advantage:*

Automotive, Aeronautics/-space, Railway, Energy, Telecommunications, Life-Sciences.

*Experience or strong interest in one of the following topics is a plus:*

Automation, Machine Learning, Deep Learning, AI, IoT, Semantic Web, Robotics, Smart Cities, Autonomous Driving, Computer Vision, Sensors, UAVs, Cyber Security, Big Data, or similar.

**Application Process**

* Online Live Interview with a Business Manager.
* Technical Test.
* Online Live Interview with a Senior Business Manager.

**The starting date is flexible as we have different intakes throughout the year!**

Sounds interesting? Apply here!

<https://www.akka-technologies.com/akkademy-openings/>