**Engineering Recruitment Sourcing Specialist**

Are you an Engineer with a passion of getting in touch with people?

Big multinational company in the FMCG sector based in Switzerland is looking for a passionate candidate with a background in engineering to help us attract and recruit top talent for our R&D center.

As our Engineering Recruitment Sourcing Specialist you will be searching for candidates with hard-to-find skills using various sources, contacting passive candidates and building talent pipelines for future hiring needs. No previous experience in the area is required.

**Main Responsibilities**

* Work closely with the Recruitment team to develop a solid understanding on the staffing needs
* Source and screen candidate profiles for niche and high-demand roles using various channels, emphasizing for experience, skills and culture fit, so as to build a strong talent pipeline
* Develop a sourcing plan, using internal and external resources (referrals, job boards, social media, networking, etc.), to identify qualified engineering candidates
* Utilize job boards, LinkedIn and various online resources to advertise openings
* Build a positive candidate experience, in order to enhance the company’s reputation and promote our employer brand online and offline
* Provide essential support to the team members in their recruitment efforts
* Perform other duties and projects as assigned

**Position Requirements:**

* Bachelor’s Degree in Engineering is a must. Mechanical, Electronic or Electrical exposure is a plus
* Previous experience in Recruitment in not a requirement; training will be provided
* Excellent communication, interpersonal and relationship building skills
* A strong work ethic with a desire to succeed
* Solid organizational and time management skills
* Fluency in English; French is a plus
* Ability to relocate to Switzerland

If you are interested, please send your CV to Nikos Makris at [Nikos.makris@contracted.pmi.com](mailto:Nikos.makris@contracted.pmi.com)